

Clinical FSP Staff Augmentation: Agile. Scalable. Dedicated.

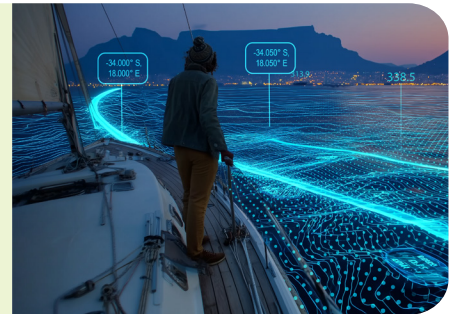


Start your FSP journey toward smarter, faster global trials

Your FSP challenges solved

What challenges are holding your business back?

- Evolving clinical programs where operational demands are shifting rapidly?
- Challenges scaling teams while maintaining quality, oversight and cost efficiency?
- Heavy pressure being placed on internal hiring, onboarding and management of resources creating bottlenecks?



What is Clinical FSP **Staff Augmentation**?

Fortrea's Clinical FSP **Staff Augmentation** provides flexible, scalable clinical resourcing by embedding dedicated Fortrea professionals directly within your teams. These individuals work within your SOPs, processes and technology to support your program requirements, enabling seamless integration while you retain strategic and operational oversight.

We provide carefully matched talent across a broad range of clinical operations roles, supported by optional line management, tools and performance governance to support consistent delivery. Our experienced professionals are trained to integrate quickly and operate as an extension of your organization.

Staff Augmentation is powered by Fortrea's dedicated global talent acquisition team, which profiles, sources and vets the right clinical resources—where and when you need them—so you can focus on advancing your studies with confidence.

Unlocking tangible benefits for your business

We make choosing the right team simple and stress-free:

- **Rapid team deployment:** Scale resources up or down to meet portfolio demands, with full-time, dedicated staff, aligned with your culture. Our team of global talent acquisition professionals support resourcing in over 70 countries
- **Integrated delivery:** Fortrea professionals work within your SOPs, processes and technology
- **Quality and oversight:** Our in-country line management teams provide quality oversight of assigned resources, closely supporting the deployment of our resources to meet the needs of your studies
- **Flexible engagement:** Choose the level of management oversight and integration that best fits your operational strategy and budget

Clinical FSP Staff Augmentation in action

Challenge: A global biopharmaceutical sponsor needed to rapidly scale 450+ clinical FTEs across 41 countries, while transitioning from multiple suppliers to a single FSP provider without disrupting active programs.

Goal: Create a fast, low-risk workforce up-skilling that preserved quality, compliance and sponsor oversight while reducing the internal recruitment burden.

Solution: Fortrea's Clinical FSP **Staff Augmentation** leveraged global talent acquisition, local line management, embedded delivery and structured a customized ramp-up plan to source, vet and deploy dedicated FTEs aligned to sponsor-defined roles and geographies.

Value provided:

Delivered

482 FTEs secured within six months, meeting aggressive ramp-up commitments

Reduced

Transition risk during supplier consolidation, through tried-and-trusted transition frameworks

Standardized

Consistent quality and compliance with standardized resourcing across 41 countries, aligned to sponsor expectations

Increased

Operational focus for the sponsor, as Fortrea managed staffing complexity end-to-end

Navigating FSP differently with Fortrea

Our **Staff Augmentation** sits within our broader, innovative FSP portfolio—flexible solutions designed to adapt to your organization, study needs and long-term development strategy.

With over 6,400+ FSP staff across 70+ countries, Fortrea is one of the largest FSP CROs in the world. Our global infrastructure supports in-country, regional, on-, near- and off-shore models, offering you flexibility and scalability.

We can help you accelerate timelines, reduce risk and maximize portfolio performance where you need it most.

Backed by 120+ cross-functional relationships and a dedicated recruitment team, we bring deep knowledge and proven capabilities to every engagement. Long-term, decade-plus alliances and industry recognition underscore our commitment to quality and innovation. This commitment is reflected in our continuous investment in technology, enabling us to deliver efficient, high-quality solutions.

Contact our Clinical FSP team today

Ready to enhance your clinical program's agility and performance? Contact Fortrea to discuss how our FSP **Staff Augmentation** model can be tailored to your needs.

Contact your Fortrea representative today to start your journey toward smarter, faster global trials.

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