

EHS & Environmental Sustainability Policy Statement

Commitment

Fortrea is committed to operating responsibly by minimizing our environmental impact; supporting our people and the communities in which we work; and following transparent and ethical governance practices as we pursue our life-changing work.

Guiding Principles

In advising Environmental, Social and Governance (ESG) Steering Committee, Fortrea looks to the following Guiding Principles as part of EHS & Environmental Sustainability Framework:

- **Fortrea for Life: Responsible Environmental Practices** – Design an ethically sustainable clinical trial blueprint, create a greener work environment for our people and contribute to community efforts to make improve the environment.
- **Fortrea for All: Responsible People Practices** – Provide our staff with the knowledge and resources for safe and sustainable habits in the workplace and at home. Protect and enhance the health, safety and well-being of our people regardless their location, role or schedule.

Environmental Sustainability Goal

Today, we are establishing and delivering short- and long-term initiatives, strategies and commitments aimed at making a positive global impact across our business units, geographies and functions. We continue to assess and act upon risk and opportunities within our operations and activities that are linked to our sustainability focus:

Greenhouse Gas Emissions

By 2035, our objective is to achieve a 63% reduction in Scope 1 and 2 emissions and a 37.5% reduction in Scope 3 emissions, specifically from purchased goods and services, business travel, and employee commuting, using 2023 as the baseline in accordance with our approved Science Based Target. Progress is regularly assessed by the ESG Steering Committee and the Board of Directors to ensure the organization's ongoing sustainability and resilience.

Engagement & Partnership

We listen to our employees, clients, investors, patients, partners and suppliers; consider their expectations; work together toward aligned sustainability goals and transparently share our successes and challenges with our stakeholders.